



# Olympia School District

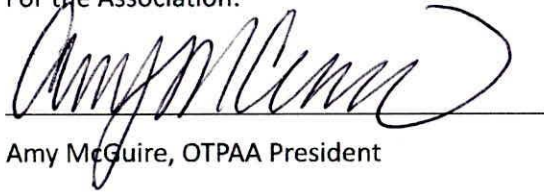
111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

## Memorandum of Understanding

Between the Olympia School District and the  
Olympia Technical Administrative Association

The Olympia School District and the Olympia Technical Administrative Association mutually agree that when a probationary employee is absent from work, on approved sick, vacation or unpaid leave, for more than five (5) days, the days absent will not be counted toward the ninety (90) working day probationary period.

For the Association:



Amy McGuire, OTPAA President

For the District:



Scott Niemann, Exec. Director of Human Resources

**Board of Directors:** Hilary Seidel ▪ Leslie Huff ▪ Scott Clifthorne ▪ Maria Flores ▪ Justin McKaughan ▪ Matthew Scott (Student Rep)

**Taz McBeth** (Student Rep) ▪ **Patrick Murphy, Ed.D.**, Superintendent

*We envision a supportive environment that promotes trust, growth and achievement of the highest standards.  
We build our capacity for success through leading-edge programs and operations based on continuous improvement.  
We have 100 percent commitment to quality and excellence in all things.*